

## What We Seek

The Food Project is seeking two (2) full-time Assistant Growers to work on our Wenham farm for the 2025 season. The Assistant Growers will work together to steward 3+ acres in vegetable production, for crops that will be distributed to local food access organizations. The Assistant Growers will also work together to care for a .5 acre orchard, a u-pick area for the youth programs and maintenance of a publicly accessed farm trail. This position is ideal for someone who has experience of at least 2-3 seasons on a production farm and is looking to expand into a leadership role on a farm. The Assistant Growers works with the Director of Farms and Food to determine weekly work and will work closely with youth development staff, TFP program youth, volunteers and partner growers on site in carrying out field work. This position is a mix of production, community, and youth engagement.

## Responsibilities

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### Farm Work

- Lead and delegate all areas of production, with quality and efficiency, including bed preparation, mulching, planting, cultivation, irrigation, harvest and site maintenance, including mowing.
- Work with The Director of Farms and Food and community partners on the land to prioritize weekly work.
- Train youth development staff and youth into daily field work when youth programs are in session.
- Work on the Lincoln Farm once a week in the spring and fall as needed.

### Volunteer and Youth Engagement

- Lead volunteer groups in field work in the spring and fall.
- Partner with youth development staff to lead farm work for youth.

### Agricultural Education

- Facilitate educational workshops for youth during the summer months. Create a learning environment for the youth by providing end of row conversations to teach about farming practices.

### Organizational Health

- Participate in our justice, equity, diversity, and inclusion initiatives.
- Prepare and participate in structured, regular feedback sessions.
- Participate in all-staff meetings, team meetings, and provide cross-department support.
- Participate in annual planning, budgeting, and performance review processes.
- Perform other duties as needed, within capacity.

## Qualifications

This position is ideal for an individual who is interested in both sustainable agriculture and community engagement. It is well-suited for someone with at least two-three full seasons of experience working on a production farm, who is ready to take on a leadership role as part of an agriculture team. Our farms are run in partnership with



**The Food Project**

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**The Food Project (TFP)**

**TFP Values**

**Diversity, Inclusion,  
Belonging, Equity (DIBE)**

**Land Acknowledgement**

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**Position:**  
Wenham Assistant Grower

**Salary Range:**  
\$20.00 - \$23.50 per hour  
based on experience

youth and community members, therefore a candidate must have a passion for teaching and leading others, particularly young people.

Our youth reflect the cultural, racial, and socio-economic diversity of the North Shore, including Lynn MA. Candidates with experience working in diverse settings are strongly preferred.

- At least two full-time seasons of field experience on a production farm.
- Tractor experience is required.
- Excellent interpersonal communication skills and energy for engaging with other people.
- Dependable, responsible, flexible and open to learning.
- Ability to work a flexible 40-hour schedule: Tuesday-Saturday in the spring and fall, Monday-Friday in July and August.
- 21+ years of age with a valid driver's license and clean driving record (required for use of TFP vehicles).
- Enthusiasm for working with teenagers; prior experience teaching or leading youth in outdoor settings (preferred).
- Experience leading groups safely and productively.
- Experience working in multicultural community settings.
- Strong communication skills, and enthusiasm and ability to coordinate/collaborate with staff and community partners.
- Team-oriented with a good sense of humor; able to work independently.
- Knowledge of the Wenham community is a plus.
- CPR and First Aid certified or willingness to be trained.
- Able to pass a CORI/SORI background check.

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### **Location & Schedule**

This is a full-time, 40 hour/week seasonal position from April 1st– November 1, 2025, with a Tuesday through Saturday (spring & fall)/ Monday through Friday (summer) work week. Location is in Wenham, MA. Occasional trainings/meetings at other TFP sites in Lynn, Boston and Lincoln. Occasional work in the Lincoln greenhouse in the spring, as well as one day of field work on the Lincoln farm in the spring and fall as needed.

### **Recruitment Process**

Please send resume and cover letter via email to: [jobs@thefoodproject.org](mailto:jobs@thefoodproject.org). In the subject line, write your name and the position for which you are applying, eg: "Jordan Smith – Full JOB TITLE".

We will review all submissions, identify viable candidates and contact ONLY those individuals selected to continue in the search process. The position will be filled when a desired candidate is found.

**The Food Project is an Equal Opportunity Employer that is committed to creating an inclusive organization. We actively seek a diverse pool of candidates for this position.**

