

## What We Seek

The Food Project is seeking (2) Assistant Growers for the 2025 growing season, beginning April 1, 2025. Applicants for this position should have high energy for and interest in sustainable agriculture and youth development, as well as a commitment to teamwork. They should also have creative energy for making a difference in the world and a passion for the vision of The Food Project.

The Assistant Growers will work on The Food Project's 31-acre farm in Lincoln, MA, growing and distributing produce through our Fall CSA, CSA sites in Boston/Greater Boston, wholesale accounts and to local hunger relief organizations.



**The Food Project**

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## Responsibilities

### Farm and Greenhouse Operations

- Participate in all aspects with quality and efficiency, including composting, bed preparation, mulching, planting, cultivating, weeding, etc.
- Assist in all aspects of greenhouse production.

### Volunteer & Youth Engagement

- Lead volunteer groups in farm work for one to two mornings per week throughout the spring and fall.
- Partner with youth development staff to lead The Food Project's youth program participants in farm work.
- Work with team members to lead weekly farm education workshops for The Food Project's youth program during the summer months.

### Market Staffing and Food Distribution

- Deliver produce on a weekly basis from June-November to our Boston farm, veggie box program customers, wholesale accounts in Boston/Greater Boston.
- Support staffing for our Boston farmer's markets as needed throughout the season.

### Organizational Health

- Participate in our justice, equity, diversity, and inclusion initiatives.
- Prepare and participate in structured, regular feedback sessions.
- Participate in all-staff meetings, team meetings, and provide cross-department support.
- Participate in annual planning, budgeting, and performance review processes.
- Perform other duties as needed, within capacity.

## Qualifications

- At least one full-time season of experience on a production farm or educational farm
- Excellent interpersonal communication skills and energy for engaging with other people
- Dependable, responsible, flexible and open to learning

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**The Food Project (TFP)**

**TFP Values**

**Diversity, Inclusion,  
Belonging, Equity (DIBE)**

**Land Acknowledgement**

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**Position:**  
Lincoln Assistant Grower

**Salary Range:**  
\$20.00 - \$23.50 per hour  
based on experience

- Ability to work a flexible 40-hour schedule: Tuesday-Saturday in the spring and fall, Monday-Friday in the Summer.
  - 21+ years of age with a valid driver's license and clean driving record (required for use of TFP vehicles)
  - Ability to work both independently as well as in a team environment
  - Consistent work ethic and pace throughout the farming season
  - Enthusiasm for working with teenagers; prior experience teaching or leading youth in outdoor settings preferred.
  - Experience leading groups safely and productively
  - Experience working in multicultural community settings
  - Team-oriented with a good sense of humor; able to work independently.
  - Knowledge of the Lincoln community is a plus. Bilingual in Spanish, French, or another language is also a plus.
  - CPR and First Aid certified or willingness to be trained
  - Able to pass a CORI/SORI background check
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### Location & Schedule

This is a full-time 40/hr a week, seasonal position from April 1st– November 22nd, 2025, with a seasonally fluctuating Tuesday through Saturday/ Monday through Friday work week. The Lincoln Assistant Growers reports to the Lincoln Farm Manager.

### Recruitment Process

Please send resume and cover letter via email to: [jobs@thefoodproject.org](mailto:jobs@thefoodproject.org). In the subject line, write your name and the position for which you are applying, eg: "Jordan Smith – Full JOB TITTLE".

We will review all submissions, identify viable candidates and contact ONLY those individuals selected to continue in the search process. The position will be filled when a desired candidate is found.

**The Food Project is an Equal Opportunity Employer that is committed to creating an inclusive organization. We actively seek a diverse pool of candidates for this position.**