What We Seek
At The Food Project we work in three youth crews, each related, but different, dynamic and particular. Root Crew is our most advanced opportunity for youth, and one in which Crew Members continue to deepen their personal learning about sustainable food systems by taking leadership for public initiatives in the communities where we work, leading volunteers on our farms, facilitating peer workshops with Seed Crew and Dirt Crew, developing and facilitating public workshops, presenting at local, regional and/or national conferences, etc. Root Crew Members may continue to apply for positions in Root Crew throughout the time they are in high school. This seasonal site supervisor opportunity has the potential of becoming a fulltime position if the candidate is a fit for the role.

The Greater Boston Youth Development Manager- Root Crew plays an integral role in implementing and developing The Food Project’s youth engagement model. They provide primary leadership for The Food Project’s Root Crew during the summer and academic sessions. The Youth Development Manager also contributes significantly to the organization's youth crew development and evaluation.

Responsibilities

Youth Engagement - 80%

- **Summer Program**: Implement daily sessions with the Root Crew in accordance with stated schedule, design and learning objectives, focusing on building deeper knowledge of social justice and food justice issues and skills in communication and relationship building across social barriers, farmer and community engagement.
- **Summer Supervision**: Coach, mentor, and supervise academic peer leader and assistant Root Crew Supervisor to ensure a smooth, high-impact experience for Crew Workers throughout the summer (leader meeting).
- **Academic Year Recruitment**: Overseeing and being overall point person for Root Crew academic year recruitment, interviews, selection.

Community Engagement, Program Strategy, and Impact 10%

- **Resident Engagement**: Work in collaboration with the Community Programs Manager and Regional Director to research, help build up TFP’s model of resident engagement in Lynn/Boston to support the strategic plan.
- **Evaluation**: Participating in Root Crew overall evaluation, managing Growth Guidelines in partnership with Associate Director of Impacts and Initiatives.
- **Farmers’ Market**: Support with staff of Boston’s farmers’ market on Thursdays, as needed

Management 5%

- **Supervisor Check ins**: One on one check ins between supervisor and supervisee.
- **Vehicle Upkeep**: Manage maintenance and upkeep of 15 passenger van

The Food Project (TFP)

TFP Values

- **Diversity, Inclusion, Belonging**
- **Equity (DIBE)**

Land Acknowledgement

Position:
Seasonal Greater Boston Youth Development Manager (Root Crew)

Hourly Wage:
$25.00 - $28.00 per hour

Employee Benefits
Organizational Health 5%

- Justice, Equity, Diversity, Inclusion: Training, work, affinity group space, dialogue space.
- Feedback Participation
- Active Organizational Team Member: Department/team intersectional collaboration in respective work/communication as needed and requested

Qualifications

- At least one to three years of experience working directly with high school youth in teaching, organizing, mentoring, and/or facilitative capacity.
- Experience facilitating discussions or training about Justice, Equity, Diversity, and Inclusion (JEDI) as well as in working with diverse groups of people.
- Experience in curriculum design, including ability to make complex information accessible to adolescent learners and understanding of how to adapt content to learning exceptionalities.
- Demonstrated skills in youth development, including creating safe space and responding effectively to the non-programmatic issues youth bring up in the course of their work.
- Capacity to uphold high standards set by the community, and ability to motivate a group of young people while fostering their potential.
- Strong interest in working with youth as partners and supporting the youth-led aspects of the work.
- Excellent organizational skills, dependability, flexibility, and capacity to manage time effectively both independently and on group projects.
- Some familiarity with food systems and food access issues.
- Valid driver’s license and willingness to drive large (15 passenger, cargo van, and/or truck) vehicles in the city.
- Farming or gardening experience (preferred).
- Familiarity with the City of Boston (preferred).

Location & Schedule

This position will be based in Boston and Lincoln, MA, Monday through Friday work during the programmatic season of June 17th to August 26th. During Leader training June 17th- July 3rd travel will fluctuate between regions (North Shore and Greater Boston)

Recruitment Process

Please send resume and cover letter via email to: jobs@thefoodproject.org. In the subject line, write your name and the position for which you are applying, eg: “Jordan Smith – Full JOB TITLE”.

We will review all submissions, identify viable candidates and contact ONLY those individuals selected to continue in the search process. The position will be filled when a desired candidate is found.
The Food Project is an Equal Opportunity Employer that is committed to creating an inclusive organization. We actively seek a diverse pool of candidates for this position.