

## What We Seek

The Food Project is seeking four Agriculture Fellows to work on our farms for the 2024 summer season. One in Boston, one in Wenham, and two in Lincoln. The Agriculture Fellows will partner with the Farm Manager and Grower's Assistants to learn all aspects of production at our farm sites. The farms are intensively managed to produce over 200,000 pounds of produce each year, and the Agriculture Fellows will assist with completing farm tasks (planting, harvesting, weeding, etc.) and supporting youth during summer programming. This position is a mix of production, community, and youth engagement.

## Responsibilities

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### Farming Knowledge and Skills Development

- Partner with the Grower's Assistant(s) and Farm Manager to learn and accomplish all manner of farm tasks, with quality and efficiency, including composting, bed preparation, mulching, planting, cultivation, and harvest--all by hand, and site maintenance.
- Partner with the Grower's Assistant(s) and Farm Manager to learn about, implement, and troubleshoot new farm practices.

### Youth Engagement

- Seed Crew: Partner with the Grower's Assistant(s) and Farm Manager to lead farm work with youth in The Food Project's Seed Crew, an intensive six-week summer job for teenagers.
- Root Crew: During July and August, partner with the Grower's Assistant(s), Farm Manager, and Root Crew, our more experienced youth, to harvest, wash, and complete more advanced farm tasks.

### Organizational Health

- Participate in weekly 1:1 supervisory and Ag team meetings
- Feedback Participation: Real Talk, circle process, etc.

## Qualifications

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This position is ideal for an individual who is interested in both sustainable agriculture and youth engagement. It is well-suited for someone who is ready to be part of an agriculture team. Our farms are run in partnership with youth and community members. Therefore a candidate must have a passion for teaching and leading others, particularly young people.

Experience working in diverse settings are strongly preferred.

- Able to perform labor-intensive agricultural tasks
- Excellent interpersonal communication skills and energy for engaging with other people
- Dependable, responsible, flexible, and open to learning
- Ability to work a 40-hour schedule: Monday - Friday with a 1-hour break for lunch
- 18+ years of age



**The Food Project**

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## The Food Project (TFP)

### TFP Values

Diversity, Inclusion,  
Belonging, Equity (DIBE)

### Land Acknowledgement

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**Position:**  
Agricultural Fellow

**Hourly Wage:**  
\$18.00

**Seasonal Employee Benefits**

- Food Project alums preferred
- Enthusiasm for working with teenagers
- Team-oriented with a good sense of humor; able to work independently.
- CPR and First Aid certified or willingness to be trained
- Able to pass a CORI/SORI background check

### **Location & Schedule**

This is a seasonal 40-hour week fellowship Monday- Friday in Boston, Lincoln, or Wenham, MA. The summer fellowship will run from April 29th to September 6th, 2024.

### **Recruitment Process**

Please send resume and cover letter via email to: [jobs@thefoodproject.org](mailto:jobs@thefoodproject.org). In the subject line, write your name and the position for which you are applying, eg: "Jordan Smith – Full JOB TITTLE".

We will review all submissions, identify viable candidates and contact ONLY those individuals selected to continue in the search process. The position will be filled when a desired candidate is found.

**The Food Project is an Equal Opportunity Employer that is committed to creating an inclusive organization. We actively seek a diverse pool of candidates for this position.**