



## Assistant Root Crew Supervisor (North Shore)

### Who We Are

Youth. Food. Community. Three important issues that intersect in one place: The Food Project. Here, we believe that food is a unique vehicle for creating personal and social change. Nothing else ties us so intimately to each other and the planet we share, affecting our health, the climate, culture, and poverty and privilege around the globe. If we — young and old from all walks of life — can unite to change the food system, we can change the world. From our urban and suburban farms to our community education programs, we aim to do just that by bringing together youth and adults from diverse backgrounds who work together to build local and sustainable food systems.

Since 1991, The Food Project has built a national model of engaging young people in personal and social change through sustainable agriculture. Each year, we work with more than 120 teenagers and nearly 2,000 volunteers to farm on 70 acres in eastern Massachusetts in the towns and cities of Wenham, Lincoln, Boston, and Lynn. We consider our hallmark to be our focus on identifying and transforming a new generation of leaders by placing teens in unusually responsible roles, with deeply meaningful work. In addition, we help others grow their own food and provide training resources based on all we have learned.

### What We Seek

We seek an individual to support the Root Crew. The Assistant Crew Supervisor will support the crew as a group and their work on Saturdays in North Shore, in partnership with the Crew Supervisor, Peer Leaders, and individual youth.

Root Crew's primary responsibilities include performing skilled, rigorous tasks on the farms, and partner with TFP's neighbors in Lynn to design and execute projects to build the food system that residents imagine for those neighborhoods. They will also take on big projects on our farms (major harvests, plantings, closing & opening). Root Crew will be working with the Deputy Director, Regional Director and Root Crew Supervisors to align the vision and work of Root Crew with the overall mission and vision of The Food Project and respective Lynn Grows priorities. New work may be emergent as we go through this process throughout the year.

## Responsibilities

- Partner with Crew Supervisor & Peer Leader to plan, prepare for, and support summer group sessions with the youth crew that align with the crew's primary responsibilities, learning objectives, and goals.
- Regularly provide staff support for youth crew members in the planning and implementation of community events, participation in conferences and/or learning exchanges
- Foster a culture of trust, respect, accountability, and growth among crew members.
- Provide mentorship for youth to achieve their individual, interpersonal and group goals, and give youth regular feedback through Real Talk and other mechanisms.

## Location & Schedule

Assistant Root Crew Supervisors must be available from June 22nd, 2023 through August 21, 2023.

- Supervisor will work 3 days a week (Monday, Tuesday and Friday) 8 AM until 4 PM

This position will be in person and place on our North Shore (NS) farm

- Ingalls School Farm - 1 Collins St. Terr, Lynn, MA 01902
- Reynolds Farm - 78 Larch Row, Wenham, MA 01984

## Qualifications:

- Demonstrated skills in youth development, including creating safe space and responding effectively to the non-programmatic issues youth bring up in the course of their work.
- Capacity to uphold standards set by the community, and ability to motivate a group of young people while fostering their potential.
- Strong interest in working with youth as partners and supporting youth-led aspects of the work.
- Excellent organizational skills, dependability, flexibility, and capacity to manage time effectively both independently and on group projects.
- Experience participating or assisting in discussions or training about oppression, power, and equity, as well as in working with diverse groups of people.
- Some familiarity with food systems and food access issues.
- CPR and First Aid certified or willingness to be trained.
- Ability to perform demanding physical labor.
- Valid driver's license and able to drive a 15 passenger van/pickup truck in the city.

## Compensation

The rate of pay is \$18.00 per hour. Public transit expenses are reimbursed by The Food Project.

## **Recruitment Process**

Please send resume and cover letter via email to: [jobs@thefoodproject.org](mailto:jobs@thefoodproject.org). In the subject line, write your name and the position for which you are applying, eg: "Jordan Smith – Grants & Sponsorships Manager".

We will review all submissions, identify viable candidates and contact ONLY those individuals selected to continue in the search process. The position will be filled when a desired candidate is found.

**The Food Project is an Equal Opportunity Employer that is committed to creating an inclusive organization. We actively seek a diverse pool of candidates for this position.**