



The Food Project

SEED CREW WORKER APPLICATION

The Food Project • Greater Boston • North Shore

Application Deadline:
March 7, 2018

Online applications preferred:
thefoodproject.org/seedcrew

To be hired, you must:

- ✓ Be 14 years old by January 1, 2018 and have completed 8th grade by June 2018
- ✓ Be able to work **every day** of the entire six-and-a-half-week Seed Crew:
July 2nd to mid-August (with July 4th off)
- ✓ Complete all pages and answer all questions on this application
- ✓ Ask someone to write a SEED CREW WORKER REFERENCE for you

Seed Crew Worker Reference

Give the SEED CREW WORKER REFERENCE to an adult who knows you well but is not in your family (For example: a teacher, coach, counselor, mentor, or minister). Make sure they know it is due by March 7, 2018.

Interview

An interview is the last phase of the application process. Only applicants with completed applications and references will be interviewed.

Completed paper application should be returned to the office nearest to where you live:

BOSTON

555 Dudley Street
Dorchester, MA 02125

LINCOLN

10 Lewis Street
Lincoln, MA 01773

LYNN/NORTH SHORE

120 Munroe Street
Lynn, MA 01901

Questions? Email
seedcrew@thefoodproject.org

After we receive your application, updates will be sent to the email address that you provided. Please check your email often! Good luck!

SEED CREW WORKER APPLICATION

APPLICANT INFORMATION

Name : _____

Current Age: _____ first _____ middle _____ last _____
Date of Birth: _____ / _____ / _____
month day year

Home Address: _____

City: _____ State: _____ ZIP: _____

Home Telephone: (_____) _____ Cell: (_____) _____

*Email Address: _____ (*this will be our primary way of contacting you)

Race (select all that apply): Black African-American American Indian Asian White
 Hispanic/Latino Middle Eastern/North African Pacific Islander Multiracial _____

Ethnicity: _____ Gender: _____

Have any of your siblings previously been a part of The Food Project's Seed Crew? Yes No

If yes, what is their name? _____

TRANSPORTATION

The Food Project Seed Crew workers use MBTA buses, subways, and trains to travel to and from work, and to and from different farms. What is the name (or route number) of the MBTA bus, subway, or train station that is closest to your home? _____

How many minutes would it take you to walk from your home to the nearest station or bus stop? _____

If you cannot easily walk to a station, how else would you get to a station or to The Food Project farms? _____

PARENT / GUARDIAN INFORMATION

Parent/Guardian Name: _____ Home Telephone: (_____) _____

Cell: (_____) _____ Email Address: _____

This person is my: Legal Guardian Mother Father Relative: _____

Other Parent/Guardian Name: _____ Work Telephone: (_____) _____

Cell: (_____) _____ Email Address: _____

This person is my: Mother Father Relative: _____ Other: _____

Additional Adult Contact: _____ Work Telephone: (_____) _____

Cell: (_____) _____ Email Address: _____

This person is my: Relative: _____ Other: _____

rec: _____

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SCHOOL INFORMATION

Current School Name: _____

School Telephone: (_____) _____ School City/Town: _____

Current Grade Level: 8 9 10 11 12 other: _____

What activities (in school and/or outside of school) do you participate in and what is your role?
(For example: "Baseball Team, Co-Captain" or "Dance Team, member")

What activities (in school and/or outside of school) do you plan to participate in next year, and what will your role be? (For example: "Baseball Team, Co-Captain" or "Dance Team, member")

How did you learn about The Food Project? (For example: via a parent, teacher, guidance counselor, friend, former Seed Crew worker, email, poster, twitter, facebook, mailing, or other website?)

What do you hope to get out of this job? Choose up to 3.

- | | |
|---|---|
| <input type="checkbox"/> Job skills | <input type="checkbox"/> Make new friends |
| <input type="checkbox"/> Make money | <input type="checkbox"/> Farming skills |
| <input type="checkbox"/> Leadership skills | <input type="checkbox"/> Work with people you normally would never meet |
| <input type="checkbox"/> Learn how to eat healthier | <input type="checkbox"/> Other: _____ |

ESSAYS

Please answer these questions in one to three paragraphs each. If applying on paper, please attach your answers to these essay questions to this application. The more information you provide us, the better we will be able to get to know you!

1. Why do you want to work in The Food Project's Seed Crew?
2. Each year many youth apply to Seed Crew. What unique gifts would you bring to this job?
3. Discuss a challenging situation you have dealt with, and what that experience helped you learn.

If you have trouble with written communication or would like us to consider additional evidence of your abilities other than what is captured here, (i.e. something visual), email seedcrew@thefoodproject.org or attach it here. Don't forget to include your full name so that we know with which application it goes.

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REFERENCES

In addition to your application, you must ask an adult who is not a family member to write and submit a SEED CREW WORKER REFERENCE for you. Reference forms may be submitted online or paper (attached) and are due MARCH 7, 2018.

Please let us know who that person is and how to reach them. You are responsible for making sure they complete the reference and submit it by March 7, 2018! Your application is not complete without the reference and you will not be considered for an interview without it.

References MUST be an adult – someone like a teacher, coach, counselor, mentor, or minister.

Reference name: _____

Reference telephone: _____

Reference email: _____

INTERVIEW INFORMATION

An interview is the last phase of the hiring process and will be offered to all applicants with completed applications and references.

Once we've processed your application, we will send you an email (at the address you provided on this application) with further details.

Please select your top two preferences for interview date/times below based on where you live.

Greater Boston Youth (including Boston, Cambridge, Somerville, Brookline, Newton, and beyond)

- in LINCOLN Thursday, March 22 4 p.m. 6 p.m.
- in BOSTON Saturday, March 24 10:30 a.m. 1 p.m. 2:30 p.m.

North Shore Youth

- in BEVERLY Thursday, April 5 4:30 p.m.
- in LYNN Saturday, April 7 10:30 a.m. 1 p.m. 2:30 p.m.



SEED CREW WORKER REFERENCE

The Food Project • 10 Lewis Street • Lincoln, MA 01773

TO BE COMPLETED BY APPLICANT

1. Write YOUR NAME HERE: _____
2. Give this form to an adult who knows you well but who is not a member of your family, such as a teacher, coach, employer, minister, etc. You may make copies of this form to give to more than one adult.
3. Explain to that person why you want to work for The Food Project.
4. Ask that person to fill out the reference and mail, scan and email, or fax it to The Food Project.

**ALL REFERENCES
& APPLICATIONS
due by
March 7, 2018**

TO BE COMPLETED BY REFERENCE WRITER

Thank you for taking the time to offer your perspective on this youth! Please follow these steps:

1. Read the fact sheet included with this reference form.
2. Submit the requested information below, including additional information about the youth in support of their application.
3. Mail this reference form to:

Attn: Seed Crew
The Food Project
10 Lewis Street
Lincoln, MA 01773

Or, it can be scanned and emailed to seedcrew@thefoodproject.org, or faxed to 781-259-9659.

If you have any questions, email seedcrew@thefoodproject.org.

Name: _____ Telephone: _____

Title: _____ Organization/School: _____

Address: _____

Email: _____

Would you like to be contacted about recruiting youth for Seed Crew? Yes: No:

The Food Project works with a diverse groups of youth. We are looking for youth who want to make a substantial commitment of time and energy. Within this group, we accept at-risk, middle of the road and high achieving young people. There is no right answer to these questions. Please be honest and transparent in your assessment of the youth's abilities as it will help us build a well-rounded Seed Crew.

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SEED CREW WORKER REFERENCE

The Food Project • 10 Lewis Street • Lincoln, MA 01773

TO BE COMPLETED BY REFERENCE WRITER (cont'd)

How long have you known this young person and in what context?

Is it likely that this young person will be required to attend summer school this summer? Yes: No:
N/A:

Seed Crew works in teams of young people from the city and suburbs. Has this young person spent significant time outside of their own neighborhood or cultural context? Yes: No: N/A:

Please explain:

Compared to other youth, how would you rate this young person in terms of:

No Basis		Below Average	Average	Very Good	Outstanding
<input type="checkbox"/>	Maturity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Leadership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Integrity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Concern for others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Making & upholding commitments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Working in groups	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Accepting direction from adults	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Overall	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please use the space below (or additional pages if desired) to add comments regarding your answers above or to offer any additional information that you feel is important about this young person.



FACT SHEET FOR SEED CREW WORKER REFERENCE WRITERS

For more information, visit thefoodproject.org/seedcrew

Since 1991, The Food Project has brought together youth from cities and suburbs to make a difference in the lives of people in eastern Massachusetts. Young people connect powerfully with the land by growing thousands of pounds of vegetables on suburban and urban farms, learn about themselves and each other, develop strong workplace skills, explore social justice and food access issues, serve others, work hard, and have fun!

Who Do We Hire?

- Youth, ages 14-17
- Youth from the communities where we farm in Greater Boston and on the North Shore

Why Do We Hire Them?

- Part of our mission is to bring together the most diverse group of youth that we can
- We hire a mix of high-achievers, youth struggling to get by, and youth walking the middle road. Our goal is to break down the walls that exist between these youth by having them work together
- We are looking for youth who are excited about our mission and have a willingness to work hard and learn

What Do They Do?

- Work full-time for six and a half weeks, from the beginning of July through mid-August
- Learn to grow vegetables on urban and suburban farms
- Serve each Wednesday in a hunger relief organization preparing or distributing the food they have grown

How is Seed Crew Structured?

- Seed Crew is highly structured and supervised
- Youth work in crews of 13 – 15 youth with one college-aged leader
- Crews stay together for the entire summer—and each crew is very diverse
- Each youth signs a standards contract at the beginning of the summer, and receives weekly feedback from their leader; each youth receives feedback from their peers as well
- Youth receive a \$275 stipend every week, which is paid bi-weekly, and a monthly MBTA transportation pass

What Happens Over the Summer?

- This is a youth development opportunity as well as a job
- At the beginning of the summer, each youth sets personal goals which are supported by each member of the crew
- Workshops are held to address food system and social justice issues, such as food access, personal identity, and group affiliation
- Each week focuses on a theme that may include, community, initiative, courage and more
- Daily team-building activities

How Can You Help?

Each year we receive many more applications than we can accept. Only applicants with completed applications and references are interviewed. For the sake of this young person, please be sure to get your reference to us as soon as possible. We also encourage you to check in with this young person throughout the summer, should they be accepted. Thank you for all your help!