

POSITION AVAILABLE: SEED CREW LEADER

Who We Are

Youth. Food. Community. Three important issues that intersect in one place: The Food Project. In our work, we bring together youth and adults from diverse backgrounds who work together to build local and sustainable food systems and produce healthy food for residents in the city and suburbs. The young people that we hire are crucial to our mission, and to that aim we identify and train a new generation of leaders with unusually responsible roles in deeply meaningful work. These young people inspire and support others to create change in their own communities.

We believe that food is a unique vehicle for creating personal and social change. Nothing else ties us so intimately to each other and the planet we share, affecting our health, the climate, culture, and global poverty. If we—younger and older, from all walks of life—can unite to change the food system, we can change the world.

What You Will Do

Each Crew Leader heads a diverse group of urban and suburban teenagers who work together throughout the summer. Crew Leaders work with their crew on suburban and urban farms, at hunger relief organizations, and in workshops throughout the summer. Our workshops are unique to our youth crews and cover a diverse range of subjects, such as food systems, agriculture, and social justice issues including racism, classism, and sexism. Crew Leaders support the Crew Supervisor in facilitating these workshops, and are occasionally called upon to help lead them. Crew Leaders also uphold The Food Project's behavior standards and, using The Food Project's Straight Talk model, give weekly feedback to their youth based upon focused observations of their behavior and work performance.

During all activities, including group activities and fieldwork, Crew Leaders are responsible for the safety and well-being of the crew and others in our community. Crew Leaders also receive ongoing feedback from the Crew Supervisor as well as informal guidance from other Crew Leaders and Growers. The Food Project staff trains Crew Leaders for a week and a half prior to the beginning of Seed Crew. Crew Leaders are expected to participate in one weekly evening meeting that adjourns around 7:30.

What We Seek

We seek individuals with a strong desire for and full investment in maintaining excellence in all aspects of our summer Seed Crew. We hold high expectations for our youth, and in order to foster their potential we require our Crew Leaders to be strong role models. Ideal candidates possess enthusiasm for working with youth, a commitment to The Food Project's mission, a strong work ethic, and a good sense of



humor. While our organization is deeply committed to building a sustainable food system, we do not require Crew Leader candidates to be well-versed in agriculture or food production systems. We seek candidates who are open to learning and engaging with The Food Project's mission. This is a very competitive position, and The Food Project strives to maintain diverse and inclusive leader teams. Candidates from all backgrounds are strongly encouraged to apply.

Required Skills & Education

- High school diploma
- 20 years of age by June 15, 2017
- Prior experience working with a diverse population of teenagers
- Ability to perform rigorous and demanding physical labor in summer conditions (sun and rain) on a farm
- Interest in building community across difference, social justice, and food systems
- Ability to motivate a group of young people while fostering their potential
- Ability to give and receive constructive feedback to and from youth crew workers and staff
- Openness to one's own personal growth
- Ability to uphold high standards of behavior set by the community
- Ability to work in a team as well as independently
- CPR and First Aid certified or willingness to be trained
- Be dependable, organized, flexible, and have a sense of humor

Commitment

This is a job you will never forget and requires a substantial commitment of time and energy. Crew Leaders must be available from June 21, 2017 through August 18, 2017 including two Saturdays and some evenings.

Stipend

The stipend is \$555 per week. Both the Greater Boston and North Shore sites are accessible by public transportation, the cost of which is paid by The Food Project.

Application Process

Potential candidates for the Crew Leader position can choose to apply to work in ONE of the following regions:

- Greater Boston (based in Boston and Lincoln)
- North Shore (based in Lynn, Beverly, and Wenham)

Applications will be accepted on a rolling basis until **January 23, 2017**. Because this is a highly competitive position, we will review all submissions, identify viable candidates, and contact only those selected individuals to continue in the search process. Desired candidates will be called for an initial phone interview. If you are selected for an in-person interview, you must be able to attend an in-person interview on a Saturday in February. Decisions will be made by mid-March 2017.



Please send resume, cover letter, and contact information for at least two references to **seedcrew@thefoodproject.org**, and note whether you are applying for the position in either our Greater Boston OR North Shore region.

Electronic submission is greatly preferred. However, correspondence can be mailed to: Seed Crew, The Food Project, 10 Lewis Street, Lincoln, MA 01773

Applications can also be faxed to: Attention: Seed Crew, 781-259-9659

The Food Project is an Equal Opportunity Employer that is committed to building a multicultural organization. We actively seek a diverse pool of candidates for this position.

