



## The Food Project

*Creating Personal and  
Social Change through  
Sustainable Agriculture*

### Summer Assistant Crew Leader Job Description 2010

If interested in applying for a position, please submit a copy of your Cover Letter and a copy of your Resume to our Program Director [jgoulet@thefoodproject.org](mailto:jgoulet@thefoodproject.org)

#### What We Seek:

Each Assistant Crew Leader (ACL) will help the Crew Leader head a diverse group of approximately 10 teenagers who work together throughout the Summer Youth Program. Each ACL works with their crews on our land in the city and suburbs, in hunger relief organizations, our farmers' markets and during workshops throughout the summer. The Food Project staff will educate and guide ACL(s) through a week of training prior to the beginning of the Summer Youth Program. ACL(s) will also receive weekly feedback from the Site Supervisor and their Crew Leader in addition to informal daily guidance from the Supervisors on the land.

#### Specific Duties:

It is vital that the ACL role models great behavior to all youth. It is knowingly a challenging task of leading a crew of young people that are your peers (slightly older, younger, or the same age) but is a duty that must be done and not be taken lightly. An ACL has the confidence of the Site Supervisor, Program Staff and the Agriculture Staff that he or she can effectively lead by example and voice and can be able to make the right decision when faced with adversity during the Summer Youth Program. Additional responsibilities include:

- Support Crew Leaders both mentally and physically
- Give feedback to Crew Leaders on positives and deltas for the crew
- Lead crew in absence of Crew Leader or when crew is split into two groups
- Lead in hunger relief organizations (especially if Crew Leaders are not present).

This is an advanced internship, geared to individuals with a strong interest in challenging their peers to grow in a positive manner while being open to the potential for their own growth as well.

To be eligible for the position, prospective candidates must have completed the SYP, be available for the week of leadership training (around the last week of June to the first week of July) and be available to work the entire SYP from July 6<sup>th</sup> to August 18<sup>th</sup> (Lincoln/Boston) or July 7<sup>th</sup> to August 19<sup>th</sup> (North Shore).

ACL(s) will report directly to the Site Supervisor at their respective site. All ACL(s) will participate in weekly meetings with staff during Leader Meeting days. ACL(s) are required to meet the same expectations as full-time summer staff employees regarding behavior and conduct in the fields.

#### Schedule:

Monday, Tuesday, Thursday, Friday	9:00 AM to 4:00 PM
Wednesday (Depending on HRO)	TBD
Leader meeting (Depends on site)	Additional 3 hours to regular day

#### Pay Schedule:

The hourly wage for this internship is: \$8.00 for a level I intern, \$8.75 for a Level II intern, and \$9.25 for a Level III intern.