

Grower's Assistant – Lincoln, MA

Who We Are

Since our founding in 1991, The Food Project has grown into an internationally recognized non-profit organization that works at the intersection of Youth, Food, and Community. For over 26 years, youth and adults from diverse backgrounds have come together to produce healthy food for residents of the city and suburbs and build local, sustainable food systems. Each year, our four youth crews work with our staff to farm on 70 acres in eastern Massachusetts in the suburban towns of Beverly, Lincoln, and Wenham and partner with our neighbors in Lynn and Boston's Dudley neighborhood to create the food system they imagine. We believe that food is a unique vehicle for creating personal and social change. Nothing else ties us so intimately to each other and to the planet we share, affecting our health, the climate, and culture. Moving into the future, our goal is to transform the food system into a more just, community-controlled model, that supports food-security for all.

What We Seek

The Food Project is seeking a Grower's Assistant for the 2018 growing season, from April 2nd through November 2nd. Applicants for this position should have high energy for and interest in sustainable agriculture and youth development, as well as a commitment to teamwork. They should also have creative energy for making a difference in the world and a passion for the vision of The Food Project.

The Grower's Assistant will work on The Food Project's 30-acre farm in Lincoln, MA, growing and distributing produce through our CSA (Community Supported Agriculture) program and Farmers' Markets in Boston, and to local hunger relief organizations.

Primary Responsibilities

April - May

- Farm Work: Harvesting, transplanting, weeding, seeding, washing produce, packing produce
- Leading and teaching volunteer groups

June - September

- Deliver produce in the greater Boston area
- Assist youth crews in daily field operations
- Farm Work: Harvesting, transplanting, weeding, seeding, washing produce, packing produce

September - October

- Farm Work: Harvesting, transplanting, weeding, seeding, washing produce, packing produce
- Leading and teaching volunteer groups
- Preparing farm for winter season



Qualifications

- Experience in organic crop production/agriculture
- 21+ years of age with a valid driver's license in good standing (required for use of TFP vehicles)
- Experience organizing groups safely and productively
- Ability to perform demanding physical labor, and lift 50 lbs
- Ability to work in a team as well as independently
- Dependable, flexible, organized, on time, and a sense of humor
- Experience driving large vehicles or willingness to be trained
- Experience with/interest in farm equipment (preferred)
- Willingness to work a flexible work schedule, days of the week and hours worked vary with the season.

Compensation

This is a full-time, seasonal position from April 2nd through November 2nd, 2018, with a salary of \$600 per week. Compensation package includes worker's compensation, employer-sponsored health insurance, paid vacation, and produce from the farm, plus a transportation stipend for daily travel to and from the farm (specific amount depends on each employee's actual costs).

Recruitment Process

We will review all submissions, identify viable candidates and contact ONLY those individuals selected to continue in the search process. The position will be filled when desired candidate is found.

Please send resume and cover letter via email to: jobs@thefoodproject.org. In the subject line, write your name and the position for which you are applying, eg: "Jordan Smith – Lincoln Grower's Assistant".

Electronic submission is greatly preferred, or correspondence can be mailed to:
Human Resources, The Food Project, 10 Lewis Street, Lincoln, MA 01773.

The Food Project is an Equal Opportunity Employer that is committed to creating a multicultural organization. We actively seek a diverse pool of candidates for this position.

