

Grower's Assistant & CSA Manager - Lincoln

Who We Are

Since our founding in 1991, The Food Project has grown into an internationally recognized non-profit organization that works at the intersection of Youth, Food, and Community. For over 26 years, youth and adults from diverse backgrounds have come together to produce healthy food for residents of the city and suburbs and build local, sustainable food systems. Each year, our four youth crews work with our staff to farm on 70 acres in eastern Massachusetts in the suburban towns of Beverly, Lincoln, and Wenham and partner with our neighbors in Lynn and Boston's Dudley neighborhood to create the food system they imagine. We believe that food is a unique vehicle for creating personal and social change. Nothing else ties us so intimately to each other and to the planet we share, affecting our health, the climate, and culture. Moving into the future, our goal is to transform the food system into a more just, community-controlled model, that supports food-security for all.

What We Seek

The Food Project is seeking a Grower's Assistant & CSA Manager for the 2018 growing season, from May 29th through November 20th. Applicants for this position should have high energy for and interest in sustainable agriculture and youth development, as well as a commitment to teamwork. They should also have creative energy for making a difference in the world and a passion for the vision of The Food Project.

The Grower's Assistant & CSA Manager will work on The Food Project's 30-acre farm in Lincoln, MA, growing and distributing produce through our CSA (Community Supported Agriculture) program and Farmers' Markets in Boston, and to local hunger relief organizations. On Tuesdays and Thursdays during the CSA season you will be responsible for setting up and taking down our on-farm CSA distribution.

Primary Responsibilities

May - June

- Farm Work: Harvesting, transplanting, weeding, seeding, washing produce, packing produce
- Leading and teaching volunteer groups
- Manage CSA distributions and end-of-day produce donations
- CSA stand prep, materials ordering, organizing and exporting membership records from our database into Excel
- Communication with CSA members and Site hosts

June - September

- Manage CSA distributions set up and take down of farm stand, and end-of-day produce donations
- Assist with daily field operations and greenhouse work
- CSA stand prep, materials ordering, office/computer work

September - November

- Farm work: harvesting, cultivating, etc.
- Manage CSA distributions and end-of-day produce donations



- Leading and teaching volunteer groups
- Preparing farm for winter season

Qualifications

- Experience organizing produce displays
- Ability to repeatedly lift 50 lbs
- Experience with Excel, data entry and record keeping
- Experience with customer relations
- Experience organizing groups safely and productively
- Experience teaching young people in outdoor setting
- Ability to drive/learn to drive manual pick-up truck
- Experience with/interest in farm equipment.
- On time, Dependable, responsible, independent, and open to learning.
- Willing to work a flexible schedule, which days and hours worked vary by time of season

Compensation

This is a full-time, seasonal position from May 29th – November 20th, 2018, with a salary of \$600 per week. Compensation package includes worker's compensation and employer-sponsored health insurance plus a transportation stipend for daily travel to and from the farm (specific amount depends on each employee's actual costs).

Recruitment Process

We will review all submissions, identify viable candidates and contact ONLY those individuals selected to continue in the search process. The position will be filled when desired candidate is found.

Please send resume and cover letter via email to: jobs@thefoodproject.org. In the subject line, write your name and the position for which you are applying, eg: "Jordan Smith – Lincoln Grower's Assistant & CSA Manager".

The Food Project is an Equal Opportunity Employer that is committed to creating a multicultural organization. We actively seek a diverse pool of candidates for this position.

